



## Executive Team

**Jay Wei**

**Founder and Chief Executive Officer (CEO)**

Jay Wei founded Optovue, Inc., in 2003 to develop the next generation of Ophthalmic OCT instruments. His vision in the clinical use of OCT technology has resulted in the first FDA cleared Fourier-domain (spectral domain) OCT system, RTVue®. Jay has been working in ophthalmic instrument development and management since 1992, and he has pioneered the commercialization of optical coherence technology for ophthalmic diagnosis since 1994.

Prior to founding Optovue, Jay was a director of Advanced Development and an OCT Program manager at Carl Zeiss Meditec (Humphrey Instruments). He led the OCT development from ground zero in 1993 and delivered all prior generations of OCT products to the market. Jay received his Bachelor of Science in Electro-physics from the National Chiao-Tung University in Taiwan, and a Master of Science in Applied Optics from the University of New Mexico. He has been granted over 30 patents in ophthalmic devices and has published research in over 10 peer-reviewed journals.

**Shaun Chen, Ph.D.**

**Vice President of Research and Development**

Dr. Shaun Chen has over 15 years of experience in research and development, business strategy and clinical affairs in the medical device industry. He joined Optovue in 2015 as the senior director of marketing strategy, and was promoted to vice president of research and development in October 2017. Prior to joining Optovue, Dr. Chen was the director of business development for the medical division at Carl Zeiss in Shanghai. Before this, he was the manager of strategic sourcing and the China transfer project lead for Meditec at Carl Zeiss Suzhou Co. Dr. Chen has also held senior research and software development positions in his career at Carl Zeiss Meditec Inc., and Eaton Corporation. Dr. Chen received a Bachelor of Engineering in Biomedical Instrumentation from Shanghai Jiao Tong University in China. He earned a Master of Science in Electrical Engineering and his Ph.D. in Biomedical Engineering from the University of Michigan at Ann Arbor.



### **Marshall Coppage**

#### **Vice President of Supply Chain and Production**

Marshall joined Optovue in October 2013, bringing with him over 25 years of operations experience in medical device and biotechnology within the ophthalmology and cardiology segments. Prior to joining Optovue, Marshall was a director of operations at Topcon Medical Laser Systems, where he was responsible for all aspects of supply chain, manufacturing engineering, ERP system and manufacturing management. Before this, he was director of operations for OptiMedica, overseeing the supply chain, manufacturing, operational ERP systems and manufacturing engineering functions. Additionally, Marshall was director of operations for IRIDEX, and he held materials management positions at both Baxter Healthcare and Coherent. Marshall received his Bachelor of Arts in Economics from the University of California, Irvine, and a Master of Business Administration from National University.

### **Joe Garibaldi**

#### **Vice President of Sales**

Joe Garibaldi joined Optovue in 2009 as a territory manager and he has been promoted into multiple leadership positions within the sales organization. Most recently, he was promoted to vice president of U.S. Sales, where he will continue to lead the U.S. sales force as well as take on an expanded role on the executive team by identifying new strategic partnering opportunities that will grow Optovue's U.S. product portfolio. In recent years, Joe expanded the Optovue sales organization to commercialize the AngioVue OCT Angiography imaging system, which is now the number one selling product at Optovue. Prior to joining Optovue, Joe was a sales manager for Ophthalmic Instruments and prior to this, he was a recruiter for Apex Systems. Joe received a Bachelor of Arts from San Diego State University and he played Division One College Baseball for four years.

### **Gordon Wong**

#### **Vice President of Finance**

Gordon joined Optovue in April 2009 with over 30 years of financial and operations experience with public and private companies in medical device, high technology,



business-to-business Internet applications and biotechnology. Prior to joining Optovue, Gordon held the position of vice president of finance for Ink2, Consensus Orthopedics and IBM/Mylex. He also held senior finance positions at The Permanente Medical Group, Toshiba, Millipore and Litton/Applied Technology. Gordon received a Bachelor of Science in Food Science from the University of California, Davis, and a Master of Business Administration from California State University, Hayward.

**Qienyuan Zhou, Ph.D.**

**Vice President of Clinical Affairs**

Dr. Qienyuan Zhou has 20 years of experience in the ophthalmic imaging device field, including research and development, software-based clinical applications development, clinical research, and device clinical validation. She joined Optovue in February 2010 where she is responsible for clinical affairs, clinical applications, and algorithm development. Prior to her current position as vice president of clinical affairs, she worked as senior director of clinical research. Before joining Optovue, she was senior manager of advanced development for Carl Zeiss Meditec, and prior to this, she held the position of director of research and development for Laser Diagnostic Technologies, Inc. Dr. Zhou holds a Bachelor of Science in Optical Engineering from Zhejiang University in Hangzhou, China, and a Ph.D. in Biomedical Engineering from the University of Miami. She has received multiple U.S. patents and served as principal investigator on multiple NIH SBIR grants.

**Indu P. Lakshman**

**Vice President of Regulatory Affairs and Quality Assurance**

Indu Joined Optovue in 2017, bringing with him more than 20 years of experience in quality and regulatory affairs in medical device and diagnostics. His executive management responsibilities have included quality assurance, regulatory affairs, clinical validations, quality system audits and U.S. Food & Drug Administration (FDA) inspections. Prior to joining Optovue, Indu was vice president of quality at Scanadu. Before this, he held senior management and engineering positions in quality and regulatory affairs for Roche Diagnostics, Biolumagene, Boston Scientific, Keravision, Cybeq Nano Technologies, a subsidiary of Mitsubishi, and Sanmina. Indu holds a



Bachelor of Science in Engineering from the University of Mysore and a Master of Science in Engineering from Kansas State University.

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**Media Contact:**

Rebecca Macdonald

[rebecca@bentoncommunications.com](mailto:rebecca@bentoncommunications.com)

(720) 891-8383